

382 Montford Avenue Asheville NC 28801 · (828) 225-3993 · www.daoisttraditions.edu

MAHM and Dual DAHM/MAHM Academic Dean

The MAHM/Dual Academic Dean is responsible for curriculum development and assessment of the MAHM and Dual DAHM/MAHM programs. This includes communication and administration of college policy relating to students and leading the faculty development plan. The MAHM/Dual Academic Dean reports to the President and Vice President and works cooperatively with the Administrative team. This is a 28-30 hour per week position with a salary range of \$51,000-\$54,000 per year. Salary is commensurate on hours worked and experience.

Job Description:

Institutional Responsibilities

- 1. Develop and maintain organizational culture, values and reputation with staff, students, faculty, alumni, and Board of Directors.
- 2. Provide support and assistance with Title IX and campus safety compliance.

Academic Responsibilities

- 3. Lead the faculty evaluation process, including coordinate/perform faculty observations, collect and communicate faculty feedback, and manage faculty improvement efforts.
- 4. Provide faculty with development resources.
- 5. Conduct bi-annual curriculum review meetings.
- 6. Coordinate preparation of course syllabi.
- 7. Lead the PLO Assessment and course competency assessment plans, coordinating with the Academic Leadership Team.
- 8. Participate on Admissions Committee, as needed.
- 9. Assist Admissions Director in assessment of transfer credit.
- 10. Oversee Comprehensive Exam process, including communications with students, and coordinate the creation of Comprehensive Exams with the Department Chairs.
- 11. Ensure compliance with ACAHM and NC Board of Governors' standards and participate in self-study processes. Special emphasis on ACAHM Standard 5: Admissions and Student Service, Standard 6: Assessment, Standard 7: Program of Study, and Standard 8: Faculty.
- 12. Participate in Faculty Selection Committee.

Student Related Responsibilities

- 13. Facilitate the resolution of student issues, including resolving questions of policy and coordinating the administration of student disciplinary procedures.
- 14. Monitor student progress including Satisfactory Academic Progress (SAP) and follow-up with all students according to Daoist Traditions policies and procedures.
- 15. Assist with the planning and organization of student orientations, faculty meetings and other events.

Required Qualifications:

- 1. Teaching experience.
- 2. Administrative work experience.
- 3. Master's degree in Acupuncture/Chinese medicine.
- 4. A commitment to promoting an inclusive and welcoming campus climate.